

IHRA (International Holocaust Remembrance Alliance) Working Definition of Anti-Semitism Statement

Key Information	
Policy Reference Number	CCSW - IHRA
ELT Post Responsible for Update and Monitoring	Vice Principal - Innovation, Curriculum & Quality
Published on Website	Yes
Date approved by ELT	07 February 2023
Date Approved by Governor's Committee (if applicable)	N/A
Date of Next Policy Review	23 August 2025

IHRA Statement

Cheshire College South and West is fully committed to promoting, maintaining and supporting equality and diversity in all aspects of its work. The College aims to create an environment where all individuals have an opportunity to achieve their full potential and gain a feeling of self-esteem and respect for and from all others. The College expresses its opposition to all forms of inequality and discrimination.

The College formally adopts the <u>International Holocaust Remembrance Alliance's (IHRA)</u> working definition on antisemitism in line with the UK government and recommendations from the United Nations.

According to IHRA, antisemitism is: "a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities".

It is important to recognise that this approach does not prevent criticism of Israel or the actions of the Israeli government, just as all other nation states and government can be the subject of critical discussion. For example, as set out by the <u>Home Affairs Committee in 2016</u>:

- It is not anti-Semitic to criticise the government of Israel, without additional evidence to suggest anti-Semitic intent.
- It is not anti-Semitic to hold the Israeli government to the same standards as other liberal democracies or to take a particular interest in the Israeli government's policies or actions, without additional evidence to suggest anti-Semitic intent.